```
[music playing]
[Narelle] Hello,
and welcome to another episode
of The Digital Access Show.
Yes, I keep using
another episode.
That's predictability,
which is one of the guidelines
of the Web Content
Accessibility Guidelines.
Here at The Digital Access Show,
we talk about communication.
We talk about usability,
we talk about accessibility.
Because, after all,
to be a usable document,
whether it's a
```

website or a document,

it needs to be accessible.

Not every accessible document is usable.

Trust me, there's that line.

And our guest today knows that line really well.

And I met Tracey,

Tracey Hayim from

Metamorphosis Design,

through another lovely lady, Jackie McRae.

Tracey has actually attended a training,

a few training sessions that I did

on the Web Content

Accessibility Guidelines,

And more to the point,

Tracey is a graphic designer with a difference.

Tracey, thank you so much for coming on.

[Tracey] Thank you. Thanks, Narelle.

Thanks for having me on your podcast.

It's really an honour to be with you

and actually also an honour to have learnt...

the rules around accessibility and web design.

I think, which is very valuable for any graphic designer

who is designing

a user experience for their viewers. We don't know who they are, so therefore we need to make sure that the design will... cater for everybody. So thank you for having me. And also just to say, actually, Jackie McRae invited me and introduced me, and she's from CopyCred and I value, actually, Jackie's, um, working with Jackie, because Jackie takes the words and the communication and simplifies it,

for accessibility, which is essential.

And then what I would do is do the visual side of the experience.

- [Narelle] Yeah.
- [Tracey] That's my focus.

[Narelle] That's what I wanted you to tell people Tracey.

Tell them a bit about yourself

and why you got into the web content accessibility.

And what was it about it that you said, I need to learn this?

[Tracey] Okay, so,

I think, Narelle, for me,

ever since I studied graphic design from the very, very early days.

And I start with,

actually, my first...

competition I ever won,

was for the School of Autism in South Africa.

They were looking for a poster to communicate what autism was.

And in those days, I'm talking now, maybe 35 years ago,

or even more,

there was not much education on what autism was.

But I had gone to school where I saw children who had autism

and walked around.

And I then decided, well,

what was my concept that I would communicate with?

And I kept it really very simple.

I said, they can see, they can smell, they can touch.

They can do all that we can do. They're human.

It's just the way and the nuances of how they,

they process things.

And I've always actually been...

passionate about that is,

how do you help somebody who's struggling in life

to feel connected and engaged

in humanity, in living their life?

How do you do that?

And I think perhaps even I might be even ADHD.

And so I know for me that often if I go into a room,

or even if I go online, or I watch a presentation,

and I see it all being very chaotic,

where things aren't aligned, or there's blurry background,

something that irritates you,

I go, "It needs to be cleaned up".

[Narelle] Yeah.

[Tracey] I'm almost a little bit like a garbage collector.

You know, and so, people go, how do you think my design, what does my design look like? And I go, and they say, I'm so sorry. I said, don't worry. Dump all the content you want on your page, because people, but a design eye, there rules around it, is how do you simplify it? And that simplicity of removing and taking away... is what the art of design is. And often, the artist of design is simplifying, simplifying so that it is... easy to process. Because people have...

very limited absorption of information.

So a regular person has like...

four milliseconds to absorb visual information,

which means you need to then simplify.

And we think that we want to be creative beings

and have such beautiful things.

You know, creativity is about adding this

and I like Canva, and I want to add an extra effect on,

and I want to put in, oh, let's try this tool.

And it becomes like a...

a big hodgepodge,

because you've tried all the little special effects.

But actually that is what causes anxiety,

and allows people to,

you don't realise it's like walking into a spacious room

or a gallery.

People walk into a gallery

and they see a beautiful piece of artwork on a white wall,

and it's as simple as you see the artwork on the white wall.

And that's called curation.

But actually, every space that somebody goes into,

whether it's a website,

you want them to feel that as well.

You want them to feel that when they go in,

it's simplified.

And I'm passionate about that as a designer, because...

it allows people to see the message clearly.

So you have to know what is the message you want to be saying,

and remove everything else,

like a stop sign.

[Narelle] So, when you did the Web Content

Accessibility Guideline training with me,

because that's one of the things that, really,

I remembered about you when we did the training,

is you were all about simplification.

And really that's what we're talking about with the Web,

WCAG as the nickname is,

simplifying things, because the more complex,

the more stuff you throw at it,

it does become overwhelming, I like that idea.

And I like the words you used, anxiety creation.

And I think, you know, we've talked about that before.

So WCAG, in your mind, simplifies and refines.

[Tracey] Absolutely.

It gives you kind of also boundaries and rules...

around what,

so whatever you've studied, the web rules are boundaries.

And,

actually, if you think about it,

everybody in this world thrives around boundaries,

but it's understanding the person and the viewer

and the audience who's going to be reading it.

Who is the person

```
going to that website?
[Narelle] Yeah.
[Tracey] Right?
So,
and I think we've even
discussed it, Narelle, is that...
we don't make assumptions that
everybody processes the same way
and perceived
things the same way.
But actually,
I think the systems that
we've been grown up to believe,
that you should even
develop at four years old,
you should be doing this,
or even six months,
you should be crawling.
```

Actually, if we had to look at the big

I'm really talking universal,

if you took out this time,

actually, people are learning at very different times,

even on a spiritual timeline.

And so if we took away these rigid rules around it,

and got to understand a person and an individual...

more than we do,

we will understand how people process

and what they need.

And I think then it comes back to design,

because design of a website,

or design of a house, for example,

all needs to be about the understanding

and the intention of what it's going to be used for.

[Narelle] So is that looking at,

so the first principle of WCAG is perception, perceivability,

and is that really what you're talking about?

Where the other three, which is operability,

understanding, well understanding will come into graphic design,

but robust, operability and robust,

really about the implementation,

where perceivability is really about the perception

and the design of the website,

along with like the four guidelines in it,

which is text, alternative, time based,

adaptable and distinguishable.

Is all of that part of the graphic design area?

[Tracey] Yes. I think you've got to understand

and see how people perceive

understand a person or your audience.

It comes back to that.

And I think in, in our world right now,

I honestly think that there is just so much content,

so much happening.

So many new little tools that we can use,

and it creates an excitement,

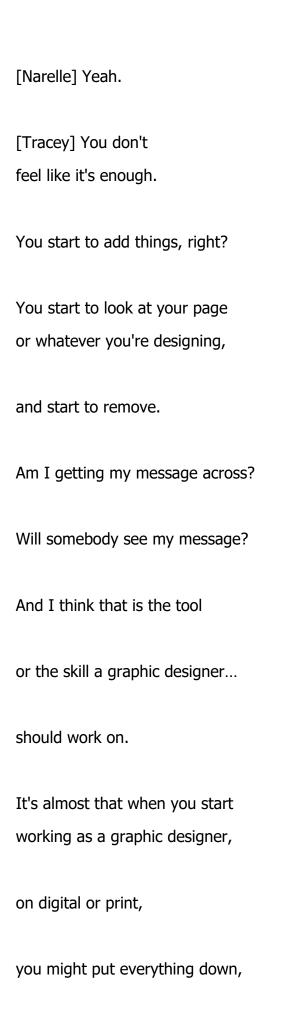
and yet it creates an overwhelm.

So what you have to always do is perceive who is your audience,

and sit back and remove things so that it's clear.

I think that when you are designing,

when you're feeling anxious, for example, as a designer.



and then you've got to step back from the canvas and go,

can you see the real message?

What is the real message?

Have you cluttered it?

I do this on a regular basis when I design.

I might put everything down, and then I go back,

and I step back from the canvas and, and I say,

am I getting my message across?

And often it will be that you need to remove a lot of things,

and change contrast

for example. You might have the most important sentence,

for example, on your screen, you've got,

I'm just going to remove my timer.

You've got accessibility and The Digital Access,

I'm just trying to so I could read it,

The Digital Access Show, right?

Now, if that was put into a dark background, turquoise

with the same font on that turquoise instead of on white,

it would not be accessible for anyone.

[Narelle] Okay. Yep. I get what you're saying.

[Tracey] You're not seeing

the most important thing is you,

and the name of your podcast or your show.

Do you agree? Like that is what's so important.

[Tracey] So I often... [Narelle] Yeah.

[Tracey] What I often say to people is,

they will present what they've been designing,

and I go, you're showing me so much.

But actually, this is all about you.

Remove all the other stuff.

Let me see your particular, even if it's your logo. So it's taking away a lot of things

and keeping the most important information on the page.

That is great design.

[Narelle] Tracey, when you're setting up,

like when you're doing a project,

so you're implementing the accessibility guidelines now,

and I know from other conversations we've had,

one of the things that I keep saying to people is,

you understand what you've written.

You understand your message.

Does the person that you want to...

reach with that message understand it?

How do you bring that into graphic design?

Because everyone's different.

If you say I'm designing for a woman in mid 50s who's doing,

hang on, that woman in mid 50s might have a vision impairment,

hearing impairment, she might be in a wheelchair.

Who knows? No one knows.

You think when they're doing profiles and things like that,

that people tend to do when they set up a project,

they create the ideal profile target candidate.

Should that be done in a project, in graphic design?

What should you do?

[Tracey] Definitely should be,

and I'm going to say this to you,

and it's a very important part of the design process,

is the research.

[Narelle] Yeah.

[Tracey] You have to go back.

So Narelle, I did that with Jackie's website.

I designed it with the,

with the understanding and learning from the course

However, I went back to you to clarify a few things.

I think it's essential to have people with, who are varied

and different types of people

looking at the site for research.

Is it working?

Because that should be part of the design process.

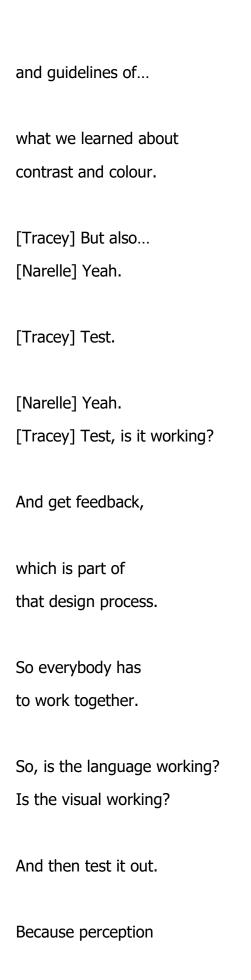
[Narelle] Okay.

[Tracey] Right? So, yes,

I understand the design elements should be simple,

that's what I've studied,

but part is to actually check in with the rules



is a lot of things. It's, perception could be that something's flashing, and irritates, and it... stirs some emotional, underlying, emotional trauma in a person. Or it could be that they, they can't read it, So I do, I do believe that the research and... part of the design process should be that you have a very strong awareness... for web accessibility, for all abilities.

[Narelle] Yep. [Tracey] Because actually, I, I, I'm short of hearing. So for me, that's a disability, right? I manage. I love working online, because I can hear better, actually, when I'm, when I'm working, versus somebody at the end of the room. So yes, that's something I go, you do need to design with all kinds of people in mind,

that it is, they

are able to see it, hear it, manage it if they can't do any of those, is, it's got to come as a voice over.

All those tools are absolutely

essential in designing as a graphic designer.

The more empathy you have,

and the more understanding of how different we all are,

the more successful you'll be as a designer...

working on web design that is used by everybody.

It's gotta be accessible.

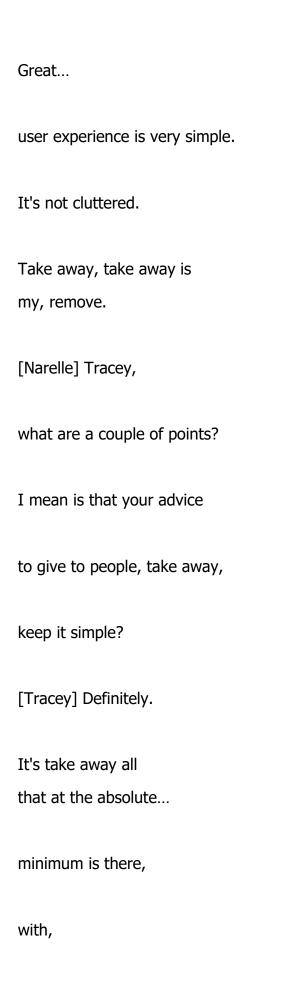
[Narelle] This is, you know, every time I do this show, something comes up and I learn something. And I've never really thought about graphic design. And it's silly that I haven't. Graphic design and the perceivability principle... of accessibility guidelines. And they are married, they are such a tight... knit thing. And you would, if you're not... keeping the two married, then you're not going to have a design that's usable, is it?

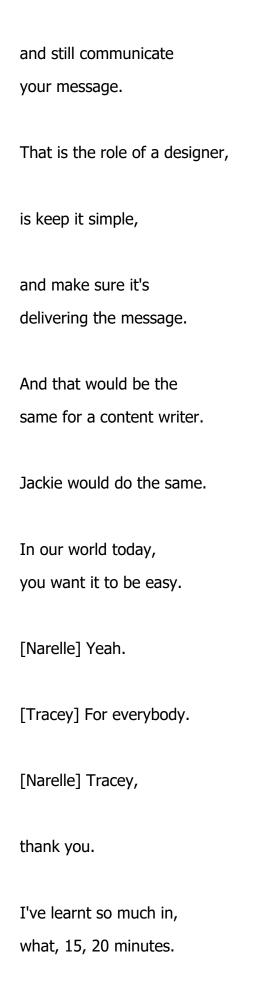
```
[Tracey] Absolutely.
I, I, I believe that
those basic principles
that are part of
web accessibility,
are almost aligned with...
the basic design,
design principles,
[Narelle] Yeah.
[Tracey] And...
[Tracey] They are not something
everybody in today's world know.
And they designing websites
because it's quick and easy,
and they are not
considerate of it,
unless they're using a
```

platform like Squarespace, which has got really simple, simple templates. But do they know this? Do they actually understand... very simple design principles? [Narelle] Yeah. [Tracey] And I don't know if a lot of people do. That's my passion, is that I go, you don't understand design, and you can see, like even if you look at your page,

or even if you understand the Zoom logo, it's very simple.

Great design is very simple.





How do people get in contact with you, Tracey,

to keep the conversation going, because...

the points you've made are just,

I'm going to go back and look at the guidelines again,

because obviously I work in them all day, every day,

but it's just adding a different set of eyes.

It's changing my...

perceptions about the guidelines. It's...

How do people keep the conversation going with you, Tracey?

[Tracey] AAh, well you know what,

I am on, suppose to contact me would be...

easy now is, I would say,

metamorphosisdesign consultants.com.au.

You can...

book a chat with me.

You can have a look at what products and services I have.

And I do have a brand starter kit,

which actually, to me, is essential for any business.

Because when I design, I design it with accessibility in mind,

is a logo, brand, should be very simple, and very reproducible on print or digital. And part of that would be designing it that it is easy to read, and, um, communicate your message. That is what my role is from a visual perspective. So then I would go to my website. [Narelle] Thanks, Tracey. Thank you so much for your time. So that's today's episode of The Digital Access Show.

You can find us on Apple podcast,

